

From: cmackelvie@casaweb.org on behalf of [Cheryl MacKelvie](#)
To: [Downstream Distribution Group](#)
Subject: CASA - 2025-26 President's Memo
Date: Monday, June 23, 2025 8:47:35 AM
Attachments: [image.png](#)
[2025 Draft President's Memo.pdf](#)
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CASA Members:

It is again that time of year where we ask for your assistance in conducting our Annual Business Meeting, voting on the Board of Directors slate, and approving a new dues resolution for FY 2025-26. We are also asking that you designate an official voting agency representative along with two alternates, and consent to receive official communications electronically.

CASA is excited to host its Annual Business Meeting in-person this year during the July 30-August 1 Annual Conference at the Marriott Marquis. Specifically, the meeting will be held on Thursday, July 31, 2025. The attached document contains the President's memorandum as well as the ballot for voting on the Board of Directors, the Annual Dues Resolution (with a proposed approximately 3% increase), and the forms for designation of agency representative and authorization to transmit official communications electronically.

You are receiving this notification because you have been designated as an authorized voter for your agency and will cast your vote for CASA's Board of Directors and the annual dues resolution at the Annual Conference. Each agency is allowed one vote only. The election results will be announced on Friday, August 1 at the conference.

Ballots must be turned in by 5:00 pm on Thursday, July 31 to the CASA registration desk. However, electronic submission is preferred by sending your ballot in advance to Cheryl MacKelvie at cmackelvie@casaweb.org. If you are not the correct person to be receiving this ballot please contact me (cmackelvie@casaweb.org or 916-446-0388) and I will update your agency's information.

Please fill out the attached forms and return them via email to Cheryl MacKelvie, cmackelvie@casaweb.org. If you have any questions, please contact me at (916) 446-0388 or alink@casaweb.org.

Thank you,



Adam D. Link

Executive Director

This email was sent to downstream@cawd.org by cmackelvie@casaweb.org

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June 16, 2025

TO: CASA Member Agencies
FROM: Craig Murray, President
SUBJECT: **CASA ANNUAL BUSINESS MEETING—July 29-August 1, 2025**
Marriott Marquis San Diego Marina

CASA will hold its annual business meeting during the July 29-August 1, Annual Conference at the Marriott Marquis San Diego Marina. The meeting will be held in-person on Thursday, July 31. The agenda for the meeting is as follows:

Election of the Directors for FY 2025-26

The membership will be asked to approve a slate of four nominees for the open seats on the Board of Directors. The Directors will serve three-year terms. The slate was recommended by the Nominating Committee and approved by the Board of Directors. The nominees are:

- Rob Thompson, OC San
- Dave Pedersen, Las Virgenes MWD
- Tony Trembley, City of Camarillo
- Sandeep Karkal, Novato San

Brief biographies of the nominees are attached. The Board consists of 13 Directors, 12 elected by the members and one Associate Director appointed by the President. If elected, the four Directors will join eight incumbents. In addition to the elected Directors, the President will appoint a new Associates Director, Jamie Ferro, to a one-year term. The Board of Directors will then elect a President, Vice President and Secretary-Treasurer for one-year terms. **The election will take place by written ballot at the conference. Agency representatives attending the meeting may cast their votes up until 5:00 p.m. on Thursday, July 31, 2025. Electronic submission of ballots in advance of the conference is also encouraged.**

Approval of the Dues Resolution: Proposed 3% Increase

The proposed dues resolution includes an increase of approximately 3% for both agency members and associate members. This dues increase will ensure that CASA is able to keep up with inflation, service cost increases, and generally continue to deliver high quality services and advocacy on behalf of our members. The members will be asked to approve the dues resolution during the Annual Business Meeting.

Other Informational Items

In addition to the action items above, upon request, members can receive a copy of the adopted FY 2026 Budget, approved by the Board on April 16, 2025, and the year-end FY 2025 Treasurer's Report. The FY 2026 budget development process included a thorough review of revenues and expenditures by the CASA Board and staff, as well as an assessment of CASA's ability to maintain and enhance its delivery of services to our members.

Rob Thompson, Director



Robert (Rob) Thompson is the General Manager for the Orange County Sanitation District (OC San) and has been with the OC San since 1995. Prior to becoming the General Manager in 2023, he was the Assistant General Manager overseeing the Operations & Maintenance and Engineering departments. Prior to joining OC San, Mr. Thompson worked for The Ralph M. Parsons Company as a senior engineer and project manager on several major oil field projects. Rob is a registered Electrical Engineer and Civil Engineer in the State of California. He holds a Bachelor of Science Degree in Electrical Engineering from Cal Poly Pomona, and a Master of

Public Administration degree from Long Beach State.

David Pedersen, Director



David (Dave) Pedersen is the General Manager of Las Virgenes Municipal Water District and Administering Agent for the Las Virgenes-Triunfo Joint Powers Authority. In these roles, he serves as the chief executive responsible providing water and sanitation services to residents of the Conejo/Las Virgenes Valleys. Dave has a Bachelor's Degree in Civil Engineering from the University of California, Irvine and a Master's Degree in Business Administration from the California State University, Long Beach. He is currently the Past President of WaterReuse California and serves on the Boards of the Association of California

Water Agencies, Southern California Water Coalition, California Association of Sanitation Agencies and the Urban Water Institute.

Tony Trembley, Director



Tony Trembley is in his ninth year on the Camarillo City Council. First elected in 2016, he served as Camarillo's Mayor in 2020 and 2024.

Tony has practiced law since 1983. Prior to his retirement from private practice in 2021, he was general counsel for over thirty-five years to many public agencies in Ventura and Santa Barbara Counties, focusing on wastewater, water and environmental law. He is a former Chair of the CASA Attorneys Committee. Since 2021, Tony has served as a volunteer part-time attorney in the Ventura County District Attorney's Office.

Tony received his undergraduate education at Trinity College, Dublin, Ireland and a B.A. with Highest Honors in Political Science/Public Service from the University of California, Davis in 1978. He thereafter served as a postgraduate (Assembly) fellow in the California Legislature and is a 1983 graduate of the University of California, Davis School of Law.

Sandeep Karkal, Director



Sandeep Karkal serves as General Manager-Chief Engineer for the Novato Sanitary District (NSD), which provides wastewater collection, treatment and disposal, recycled water production, and franchised solid waste services in northern Marin County. Prior to joining NSD in 2004, he worked for over 17 years in the public and private sectors, including at two well-regarded consulting engineering firms. Sandeep has both bachelors and masters degrees in civil/environmental engineering, and over 30 years in the water/wastewater industry. He is a registered Civil Engineer in California and Arizona, and holds

high grade water/wastewater operator certifications in both states. Sandeep currently serves on the CASA Federal Legislative Committee, and in a leadership role with the California Sanitation Risk Management Authority (CSRMA).

Message from the President

It has been an amazing experience serving as your President this past year, and I am proud of the many things we have accomplished as an organization and as a community over these last 70 years! In my short tenure, CASA has continued to represent our members admirably, expanded our workgroup and event offerings, added several new agency and associate members, all while continuing to deliver the member services you rely on every day. I have enjoyed working with all of our members and the CASA team throughout the year and believe this organization is on an exceptionally positive trajectory.

This year we said goodbye to long-time CASA Director of Renewable Resource Programs and biosolids guru Greg Kester (who we wish all the best in his retirement!). We were also excited to welcome Maile Lono-Batura to the CASA Team as the new Director of Renewable Resources. We also celebrated the promotion of Spencer Saks to Legislative and Regulatory Advocate, where he will be taking a more lead role on several issues under the banner of our advocacy programs. Lastly, we were quite happy to welcome Fauzia Rizvi of the Western Municipal Water District to the CASA Board this year.

In our 70th year, CASA continues to grow its membership base, welcoming several new members and expanding our local agency membership to more than 140 agencies! The CASA Associates continue to expand their role in the organization as well, taking the lead on events like Partnering for Impact, developing and expanding the Engineering and Research Group, and generally providing valuable support to the CASA Team and our member agencies throughout the year. We particularly want to acknowledge those agency and associate representatives who serve on CASA Committees, participate in various workgroup meetings, and attend CASA events and conferences. Your active engagement is what makes our education and advocacy initiatives work, and it is truly appreciated.

Our organization has added many new member benefits over the last few years, including the CASA LEAD Mentorship Program (now entering its fifth year!), our professional development and human resources (HR) workgroup, our new funding and agency finance workgroup (launched in 2025), the CASA Research Collaborative effort, and the Partnering for Impact (PFI) event just to name a few. We always welcome the opportunity to improve and expand our offerings to meet the needs of our membership and encourage you to participate and get the most out of your membership.

CASA's advocacy at the state, federal and regional level provides tangible benefits to our members and the clean water industry at large. It continues to be a point of pride for our organization. This year CASA again co-sponsored state legislation with our environmental partners to address one of the most hot button issues we face currently: PFAS. We also continue to work comprehensively on legislation that impacts the way local agencies operate and finance major projects. At the federal level, the WIPPES Act (setting a national standard for wipes based on our successful California legislation) continues to move forward on a bi-partisan basis as we try to protect federal funding for core programs like WIFIA, the CWSRF, and tax-exempt financing. CASA's regulatory advocacy continues to benefit our members as well, not just on hot topics like PFAS, but on issues like nutrients and ocean acidification, air and climate regulations, biosolids protection, and much more.

Lastly, and in case you don't know, CASA regularly hosts and sponsors virtual training events on a variety of topics important to our members. And while we love seeing all of you at our in-person conferences and events, I encourage you and your teams to participate in these online opportunities. The goal is to maximize our outreach to all member agencies across the state through whatever means are most effective and deliver real value as an organization.

If I have one takeaway message as I leave office, it is to inspire all CASA member agencies to get engaged! The more involved you are in all that CASA has to offer, the better prepared your agency will be for the rapidly changing landscape in which we operate. It has been an honor to serve as your President this past year and I am proud of all the work CASA continues to do as the voice of the clean water sector in California.

A handwritten signature in black ink, appearing to read "Craig Murray". The signature is fluid and cursive, with a prominent initial "C" and a long, sweeping tail.

Craig Murray
CASA President



2026 DESIGNATION OF AGENCY REPRESENTATIVES

The bylaws of the California Association of Sanitation Agencies (CASA) provide that each voting member of the Association shall designate in writing the individual who shall exercise the voting rights and other privileges on behalf of the member agency, and two alternates to that individual as well. (Article II, Section 1.)

Please designate your agency’s representative and two alternates and return this form to CASA. You may revise or update this designation at a future date.

Type or print name of Agency Representative

Telephone number

Email address

Type or print name of Alternate #1

Telephone number

Email address

Type or print name of Alternate #2

Telephone number

Email address

Submitted by:

Date:

Signature

Print name



2025 CASA Annual Membership Dues

Annual membership dues shall be determined as follows:

- 1. Active Member.** Dues are based on the member agency's annual operations and maintenance budget. The dues schedule for calendar year 2025 shall be:

Agency Operations & Maintenance Budget FY 2024-25

1.	Up to \$500,000	\$1,010
2.	Between \$500,001 - \$1,000,000	\$1,915
3.	Between \$1,000,001 - \$1,500,000	\$2,810
4.	Between \$1,500,001 - \$2,000,000	\$3,660
5.	Between \$2,000,001 - 2,500,000	\$4,510
6.	Between \$2,500,001 - 3,000,000	\$5,575
7.	Between \$3,000,001 - 3,500,000	\$6,685
8.	Between \$3,500,001 - \$4,000,000	\$7,800
9.	Between \$4,000,001 - 4,500,000	\$8,915
10.	between \$4,500,001 - \$5,000,000	\$10,030
11.	Between \$5,000,001 - \$10,000,000	\$15,175
12.	Between \$10,000,001 - \$20,000,000	\$19,100
13.	Between \$20,000,001 - \$100,000,000	\$22,810
14.	Over \$100,000,000	\$31,300

- 2. Associate Member.** Dues for associate members shall be:

Associate Number of Employees		2025 Dues
1.	Employer with 1-5 employees	\$640
2.	Employer with 6-15 employees	\$1,305
3.	Employer with 16-29 employees	\$1,980
4.	Employer with 30-74 employees	\$2,545
5.	Employer with 75-120 employees	\$3,130
6.	Employer with over 121 employees	\$3,700

- 3. Honorary Member.** There shall be no dues for honorary members.

Adopted by the California Association of Sanitation Agencies by electronic ballot and announced at the annual conference held in San Diego at the Marriott Marquis on August 1, 2025.

ATTEST:

Rita Duncan
Secretary - Treasurer

CONSENT TO ELECTRONIC TRANSMISSION

As a member of the CALIFORNIA ASSOCIATION OF SANITATION AGENCIES (CASA) your written consent is required in order to receive official communications from, and/or to send official communications to, CASA by electronic transmission (i.e. email).

This consent form will allow CASA to send you meeting notices, ballots, conduct meetings, and handle other official business that requires member or board approval, by electronic transmission. It also allows you to send the same types of information to CASA via electronic transmission.

Before signing this consent form, please review and be aware of the following:

1. You are not required to sign this form. You may request that meeting notices, ballots, and other matters of official business be sent to you via regular mail.
2. You have the right to withdraw your written consent at any time after signing this form by providing CASA with written notice that you are withdrawing your consent relative to electronic transmission.
3. This consent to electronic transmission is broad, and may include transmission of meeting notices, ballots, and other important information regarding CASA. It also allows CASA to conduct meetings via electronic transmission, although that will not be a frequent occurrence. This consent form represents consent under both California Corporations Code 20 and 21 (transmission from and to CASA). This consent form also meets the requirements for consent under the federal Electronic Signatures in Global and National Commerce Act (15 U.S.C. Sec. 7001(c)(1)).
4. Consenting to electronic transmission via email requires that you have access to a computer, have a current email account, and have provided your current email address to CASA.

The undersigned CASA member representative has read and understands the foregoing, and hereby provides this written consent to receive and send information, including but not necessarily limited to meeting notices, ballots, and other information regarding CASA, via electronic transmission (i.e. email), until such time as this consent is revoked in writing. This consent also allows CASA to conduct meetings via electronic transmission.

Insert Agency Name: _____

E-Signature of Member Agency Representative: _____

Date: _____

Insert name and title: _____

*Email address for official CASA notices:

PLEASE EMAIL THIS FORM TO CMACKELVIE@CASAWEB.ORG.

*Please indicate if you do not have access to (or do not want) this type of transmission