



**CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFITS COMMITTEE MEETING MINUTES
December 8, 2021 Wednesday, 10:00 a.m.**

Via teleconference webinar or in person

CALL TO ORDER - ROLL CALL:

The meeting commenced at 10:00 a.m.

Present: President Ken White, Committee member
Director Michael Rachel, Committee member
Barbara Buikema, General Manager
Patrick Treanor, Plant Engineer
Barry Blevins, Collection Worker III
Kevin Young, Operations Supervisor
Karla Cristi, CMMS & Plant Admin.

Absent: None

Appearances, Public Comments & Orders of Business

- Members of CAWD staff appeared before the Committee to discuss calendar year 2022 health benefits

AGENDA ITEMS:

Information/Discussion Items:

- General Manager evaluation forms – the Committee reviewed several different forms of evaluation from other special districts and decided to bring 3 of them to the full Board of Directors for action at the next regular board meeting.

Closed Session:

- Health Insurance Negotiations – the Committee discussed calendar 2022 health insurance benefits
- General Manager Salary – the Committee discussed the General Manager 2021-22 COLA

ADJOURNMENT: *There being no further business to come before the Committee, the meeting concluded at 10:57 a.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, December 30, 2021, or an alternate acceptable date, via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

As Reported To:

Kristina Pacheco, Secretary Pro Tem to the Board

APPROVED:

Ken White, President