

RESOLUTION NO. 2026-40

A RESOLUTION AUTHORIZING THE DISTRICT TO INCREASE STAFFING  
LEVELS TO ALLOW FOR THE HIRE OF A COLLECTION SYSTEM  
MAINTENACE WORKER I/II

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WHEREAS, the Board of Directors agrees that the position of Collections Worker is vital to the continued successful operations; and

WHEREAS, the Board acknowledges that a candidate well versed in wastewater collections is difficult to recruit and that further training could take 2-3 years; and

WHEREAS, the Board of Directors acknowledges that the District would be well served to recruit for this position and begin the process of bringing a candidate up to the position where they would be of most use to the District.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Carmel Area Wastewater District (CAWD) is convinced by the staff report that approval of a Collections System Maintenance Worker I/II is necessary to meet the District goals.

The Board of Directors further finds that the addition to staffing levels for this position furthers the mission of the District to treat wastewater in a cost-effective manner and return clean water to the environment; and

The Board of Directors authorizes the General Manager to fill the position and commence training as soon as possible.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on May, 28<sup>th</sup> 2026 by the following vote:

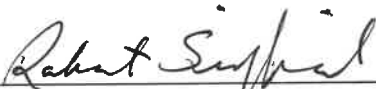
AYES: BOARD MEMBERS: PRESIDENT SIEGFRIED,

DIRECTORS: COLE, URQUHART, WEILAND, WHITE

NOES:BOARD MEMBERS:

ABSENT:BOARD MEMBERS:

ABSTAIN:BOARD MEMBERS:

  
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Robert Siegfried, President of the Board

ATTEST :*Domine Barringer*  
Domine Barringer, Board Clerk