



CARMEL AREA WASTEWATER DISTRICT SALARY & BENEFITS COMMITTEE MEETING

*Tuesday, 2:00 p.m.
December 15, 2020*

Via teleconference webinar

COVID-19 Pandemic and State of California Executive Order N-29-20

In compliance with recently issued guidelines from the State of California and other governing agencies, and in order to aid in keeping the public safe, Carmel Area Wastewater District (CAWD) will be conducting our Board Meeting via teleconference until further notice. All public meetings shall be conducted electronically only and without a physical location for public participation, until further notice, and in compliance with California state guidelines for social distancing.

To access the meeting via Zoom please visit our website homepage at www.cawd.org or call 1 (669) 900-9128 or 1 (346) 248-7799 and use Webinar ID: 848 6023 4363 Password: 854119

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at 3945 Rio Road, Carmel CA 93922 or via email at downstream@cawd.org, at least 24 hours before the meeting. You may also submit comments via the "Chat" function available during the teleconference webinar online. All participants have access during the meeting to be recognized and utilize the platform to speak. Please use the virtual "raised hand" to be acknowledged.

If you need assistance in accessing this information, please call the CAWD office at 831-624-1248, Monday through Friday, 8:00 am to 5:00 pm.

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.

NOTICE & AGENDA

CALL TO ORDER - ROLL CALL

Rachel _____ *White* _____

OPEN SESSION:

1. Appearances, Public Comments & Orders of Business

Anyone wishing to address the Board on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person. No action shall be taken on any item not appearing on the agenda. During consideration of any agenda item, public comment shall be limited to 3 minutes per person and will be allowed prior to Board action on the item under discussion. Note: If you believe you possess any disability that would require special accommodations in order to attend this meeting, please call Carmel Area Wastewater District at 624-1248.

2. Agenda Changes

Any requests to move an item forward on the agenda will be considered at this time.

CLOSED SESSION:

As permitted by Government Code Section 54956 et seq., the Board of Directors may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations, or to confer with the District's Meyers-Milias-Brown Act representative.

3. Conference with Labor Negotiator

District Negotiator: General Manager

Employee Organizations: Treatment Dept., Maintenance Department, Collections Department & Exempt Employees

Consider health insurance negotiations

4. Conference with Labor Negotiator

District Negotiators:

Unrepresented Individual: General Manager

Consider annual salary request

ADJOURNMENT:

5. *The next Regular Meeting will be held at 9:00 a.m., Thursday, January 28, 2021 or an alternate acceptable date, via teleconference webinar.*

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