



# CARMEL AREA WASTEWATER DISTRICT

## Salary & Benefits

### STANDING COMMITTEE MEETING MINUTES

9:00 a.m. Wednesday, July 23, 2025

### Via teleconference and in-person

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#### CALL TO ORDER - ROLL CALL:

The meeting was called to order at 9:00 a.m.

**Present:** President White and Director Lonergan

*\*Signifies Virtual Attendance*

#### Other Attendees:

Barbara Buikema, General Manager

#### Absent:

- 1. Appearances/Public Comments:** *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*

*There were no public comments*

- 2. AGENDA CHANGES:** *Any requests to move an item on the agenda will be considered at this time.*

*None*

- 3. CLOSED SESSION:** *As permitted by Government Code Section 54957 et seq., the Board of Directors will adjourn to a Closed Session:*

#### A. Conference with Labor Negotiations:

**The Board will meet in closed session pursuant to Government Code Section 54957.6:**

- Agency Designated Representative:** Barbara Buikema, General Manager

- 4. OPEN SESSION:** *The Committee came back into open session at 10:42 a.m. and there being no further business to conduct the meeting was adjourned at 10:42 a.m.*

- 5. ADJOURNMENT:** *The next Regular Board meeting will be held at 9:00 a.m., Thursday July 31, 2025, in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, [www.cawd.org](http://www.cawd.org), calling the District office at 831-624-1248 or via email at [downstream@cawd.org](mailto:downstream@cawd.org).*

**As Reported To:**

  
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**Barbara Buikema, General Manager**

**APPROVED:**   
**Ken White, President**