CARMEL AREA WASTEWATER DISTRICT

SEXUAL HARASSMENT PREVENTION TRAINING
FOR SUPERVISORIAL EMPLOYEES
CERTIFICATE OF COMPLETION

KEN WHITE has successfully completed a two-hour training course for supervisory employees on sexual harassment prevention that meets the training requirements as required by Government Code § 12950.1 and 2 CCR § 11024 as follows:

1) The course was two (2) hours in length covering sexual harassment, discrimination, retaliation, and abusive conduct in the workplace;
2) The course was effective and interactive;
3) The course provided information and practical guidance;
4) The course covered relevant federal and state law;
5) The course explained prohibitions against sexual harassment, discrimination, retaliation, and abusive conduct in the workplace by employees and third parties;
6) The course included an explanation of all protected categories and the prohibition against harassment and discrimination based on membership in any of the protected categories;
7) The course included practical examples to instruct supervisors in the prevention of harassment, discrimination, retaliation, and abusive conduct;
8) The course addressed how supervisors should respond to complaints of harassment, discrimination, retaliation, and abusive conduct;
9) The course described remedies available to victims of harassment, discrimination, and retaliation;
10) The course included a discussion about gender identity, gender expression, sexual orientation, and California regulations protecting these protected classes, as well as protections for transitioning employees.

Presented By: Fenton & Keller

Date Training Completed: October 23, 2025

Type of Training: Classroom, interactive
(classroom, on-line, video, etc.)

Instructor(s) Name: Bradley J. Levang, Esquire