



CARMEL AREA WASTEWATER DISTRICT (CAWD) SPECIAL BOARD MEETING MINUTES FEBRUARY 22, 2018

CALL TO ORDER - ROLL CALL The meeting was called to order at 10:36 a.m.

Present: President: Ken White, Directors: Greg D'Ambrosio, Michael Rachel, Robert Siegfried and Charlotte Townsend

Absent: None

Others: Barbara Buikema, General Manager, Carmel Area Wastewater District (CAWD)
Irene Bryant, Administrative Services Coordinator, CAWD
Drew Lander, Principal Engineer, CAWD
Ed Waggoner, Operations Superintendent, CAWD
Daryl Lauer, Collections Superintendent, CAWD
Chris Foley, Maintenance Superintendent, CAWD
Robert Wellington, District Legal Counsel, Wellington Law Offices
Mike Niccum, General Manager, PBCSD
Beth Ingram, HR Consultant, CSI HR Group

1. OPENING SESSION

A. Appearances/Public Comments:

There were no appearances or public comments.

B. Agenda Changes:

There were no agenda changes.

2. Employee Survey 2017: Presentation by Beth Ingram, CSI Human Resources Group LLC

Beth Ingram of CSI HR Group presented the Results and Recommendations to the district wide employee survey conducted in July 2017 and answered questions from the Board.

3. ADJOURNMENT

There being no further business to come before the Board, the President adjourned the meeting at 11:19 a.m. The next Regular Meeting will be held at 9:00 a.m., Thursday, March 22, 2018 or an alternate, acceptable date, in the Board Room of the District Office, 3945 Rio Road, Carmel, CA 93923.

Respectfully Submitted:



Irene Bryant, Secretary to the Board

APPROVED:



Ken White, President