



CARMEL AREA WASTEWATER DISTRICT

SALARY & BENEFITS COMMITTEE MEETING

Via teleconference & In-Person

NOTICE & AGENDA

Thursday, December 1, 2022, 8:00 a.m.

If you plan to attend the meeting in person, please be prepared to show proof of COVID-19 vaccine or a negative COVID-19 test result within 72 hours of the meeting. You may also provide proof of a positive antibody test within the last 90 days. Please note, masks are required at all times except while eating or drinking.

To access the meeting via Zoom please visit our website homepage at www.cawd.org or call 1 (669) 900-9128 or 1 (346) 248-7799 and use Webinar ID: 881 4364 1264 Passcode: 856230

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at 3945 Rio Road, Carmel CA 93922 or via email at downstream@cawd.org, at least 24 hours before the meeting. You may also submit comments via the "Chat" function available during the teleconference webinar online. All participants have access during the meeting to be recognized and utilize the platform to speak. Please use the virtual "raised hand" to be acknowledged or if in person comment during public comment section and wait to be recognized by the President.

If you need assistance in accessing this information, please call the CAWD office at 831-624-1248, Monday through Friday, 8:00 am to 5:00 pm.

CALL TO ORDER - ROLL CALL

White_____ Rachel_____ Buikema_____

1. **Appearances/Public Comments:** *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*
2. **Agenda Changes:** *Any requests to move an item on the agenda will be considered at this time.*
3. **INFORMATION/DISCUSSION ITEMS**

CLOSED SESSION:

- Health Insurance
- COLA and Salaries

4. **ADJOURNMENT:** *The next regular Board meeting will be held at 9:00 a.m., Thursday, December 8, 2022, or an alternate acceptable date, in-person and teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.