



# CARMEL AREA WASTEWATER DISTRICT SALARY & BENEFITS COMMITTEE MEETING

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3945 Rio Road, Carmel, CA 93923 Ph (831) 624-1248  
**Thursday, 10:00 a.m. or Soon Thereafter**  
**Adjournment of the Regular Board Meeting**  
**December 19, 2019**

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## AGENDA

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**CALL TO ORDER - ROLL CALL**

*Rachel* \_\_\_\_\_ *White* \_\_\_\_\_

### **OPEN SESSION:**

#### **1. Appearances, Public Comments & Orders Of Business**

*Anyone wishing to address the Board on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person. No action shall be taken on any item not appearing on the agenda. During consideration of any agenda item, public comment shall be limited to 3 minutes per person and will be allowed prior to Board action on the item under discussion. Note: If you believe you possess any disability that would require special accommodations in order to attend this meeting, please call Carmel Area Wastewater District at 624-1248.*

#### **2. Agenda Changes**

*Any requests to move an item forward on the agenda will be considered at this time.*

### **CLOSED SESSION:**

*As permitted by Government Code Section 54956 et seq., the Board of Directors may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations, or to confer with the District's Meyers-Milias-Brown Act representative.*

#### **3. Conference with Labor Negotiator**

**District Negotiator: General Manager**

**Employee Organizations: Treatment Dept., Collection Department & Exempt Employees**

## **RECONVENE TO OPEN SESSION:**

### **4. Report of Closed Session Action, If Any**

## **ADJOURNMENT:**

*5. The next Regular Meeting will be held at 9:00 a.m., **Thursday, January 30, 2020** or an alternate acceptable date, in the Board Room of the District Office, 3945 Rio Road, Carmel, CA 93923. NOTE: Staff reports and materials regarding these agenda items are available for public review Monday through Wednesday of the week immediately prior to the Board Meeting at the District Office or at [www.cawd.org](http://www.cawd.org). After staff reports have been distributed, if additional documents are produced by the District and provided to a majority of the Board regarding any item on the agenda, they will be available at the District Office during normal business hours. Documents distributed at the meeting will be made available in the same manner.*