

2023 Director Compensation

Agency	Salary Based	Regular Meeting	Special Meeting	Standing Committee	Ad Hoc Committee	Conference/Training	Comments
Carmel Area Wastewater District		\$150 / \$200 (a)	\$150	\$50	\$50	\$50/day	
Monterey Peninsula Regional Park District		\$100	\$100	\$100	\$100	Travel Allowance but no stipend	\$500.00 monthly max \$7,000 annual max
Monterey Regional Waste Management District		\$100	\$100	\$100	\$100	no travel allowance	Pay for mileage-\$500.00 monthly max \$7,000 annual max
City of Pacific Grove (City Council)	Paid biweekly -\$700/month for Mayor and \$420.00/Council Member via Ordinance- via written notice Mayor & City Council may decline compensation						Elected officials are eligible to participate in Cal Pers-Medical Insurance if in PERS, Parking Privileges, Travel Expenses only if authorized to extend funds are appropriated in the annual budget.
Monterey Bay Air Resources District (MBARD)		\$100 (in person + mileage) \$50.00 via Zoom	\$100 (in person + mileage) \$50.00 via Zoom	100 (in person + mileage) \$50.00 via Zoom	100 (in person + mileage) \$50.00 via Zoom	\$100 (in person + mileage) \$50.00 via Zoom	Will be going back to in person meetings shortly. Additional notes: Plus mileage - If going out of state staff or Director requires Board approval
City of Marina	Council Member \$200/month and mayor \$250/month	\$200/\$250/month	\$200/\$250/month	\$200/\$250/month	\$200/\$250/month	\$200/\$250/month	Looking into updating Ordinance the 1990
PBCSD Current		\$100	\$50 - this includes board appointed trustees who are not employees of the District	50	50	100	Written report must be provided regarding the activity attended at the next regular board meeting. The \$50.00 stipend is for CAWD/PBCSD meetings, Del Monte Forest, PBCSD Pension, Monterey County Special District Association, Any other meeting that a Director is assigned by the Board to attend. A Director or a Board appointed trustee shall not receive compensation for more than \$100.00 for each day of service or for more than six days of service in a calendar month. Increase in stipend amount is done by Ordinance. GM determines if attendance by employees for events and if it is in the best interest of the district. Directors must have travel request approved in ADVANCE by the Board and report must be submitted to the Board at next meeting.
City of Monterey (City Council)	Annual rate Mayor \$8,112.00. Council Members \$5,160.00-Effective 7-1-22 to 6-30-22						
Monterey County Water Resources Agency		100	100	100	100		Direct reimbursements are paid for by the District
City of Seaside (City Council)	Monthly Salary of \$400 paid on 1st regular pay day of each month. Taxes, retirement contribution, and any benefit deductions are taken out of the check.	\$100/per meeting limit to one per month	100	100	100		Add'l stipends may be paid to serve as City Representative on other outside committees. These stipends are determined , and paid, by the outside agency. Health benefits/Dental/Visions
City of Carmel-by-the Sea	Medical 85% city pays/15% Council Member pays, Dental, Vision VSP there is no charge to Council because the City pays for these items. Reimbursement is provided for any travel/training	\$150/per month for all meetings/ Mayor is paid \$200/month	\$150/per month for all meetings/ Mayor is paid \$200/month	\$150/per month for all meetings/ Mayor is paid \$200/month	\$150/per month for all meetings/ Mayor is paid \$200/month	\$150/per month for all meetings/ Mayor is paid \$200/month	
Monterey Peninsula Water Management District (MPWMD)	Annual Salary Maximum is \$16,200(\$1350*12=16,200)-Limit of 10 meetings per year \$1,350 (\$135*10) annual max	\$135	\$135	\$135	\$135	\$135	Direct reimbursements are paid for by the District
Marina Coast Water District	\$600 monthly maximum/typical directors make \$150/\$200 a month	\$50	\$50	\$50	\$50	\$50	Max \$600 monthly maximum

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Monterey One Water		\$100	\$100	\$100	\$100	\$100	Not to exceed a total of six in a any calendar month/capped at max 4 meetings for total compensation of \$400.00 in any calendar month.
<p>Compensation as used in this ordinance shall include basic salary, and such health and welfare benefits authorized by Sections 53200 et seq., Government Code, which are provided to management elected officials of the County, viz., medical and dental benefits, optical plan and group insurance and other health and welfare benefits granted to such officials under those sections. Each member of the Board of Supervisors shall receive as annual compensation a sum equal to fifty (50) percent of the annual salary for the office of municipal court judge as now prescribed by the legislature and the actual amount of increases as may hereafter be prescribed by law, prior to December 15, 1995. The compensation for services rendered shall be payable in the manner provided to management elected officials in the County. Effective July 1, 2016, the annual salary of each member of the Board of Supervisors shall be adjusted by the percentage rate of adjustment applicable to the office of superior court judge. A notice of any adjustment in compensation paid to members of the Board of Supervisors shall appear on the agenda of a regular meeting of the Board of Supervisors at least ten (10) days prior to the date such adjustment is implemented; however, the effective date of such adjustment shall be the date any adjustment is effective for superior court judges.</p> <p style="text-align: right;">The Chairperson in addition to the amount specified in Section 2.04.370 of the Monterey County Code shall receive an additional annual sum of two thousand dollars (\$2,000.00) payable pro rata every two weeks.</p>							
Monterey County CAO							
City of Watsonville (City Council)	Annual Salary Maximum is =\$7,657.68 (638.14*12)/Mayor is paid \$738.14/month total salary of \$8,857.68. There is also a \$3K travel/event/training	Paid per month				Each council member is paid \$3K for training, events, travel in addition to the monthly salary	City also pays \$10 a month for term life insurance for all council members
City of Santa Cruz(City Council)	3-27-23 Updated \$5,367.15 biweekly compensation effective 8-28-2022. Effective Jan 2022 the Board of Supervisors salary is linked to increases for Superior Court Judges. (old data) \$1,710.35 Council Members/Mayor \$3,420.68						Chair of the Board of Supervisors receives an additional \$100.00 per month. Paid biweekly payroll. They may waive their right to receive or compensation or donate it to the County. Also are able to receive all benefits.
City of Capitola (City Council)	Annual Salary Maximum is \$7,920/Monthly payout of \$660.00 (12)	Paid per month	\$150	\$150	\$150	\$150	
<p>(a) CAWD Board President Paid \$200/meeting</p>							