

**EXHIBIT B**  
**Other Jurisdictions' Board Compensation**

(Data gleaned from the state controller's Public Pay, Transparent California, and the relevant jurisdiction's website. Unable to do an Excel spreadsheet because too many categories would be empty; they don't all report on identical categories.)

Nor Cal Comparative Districts:

Castro Valley Sanitary District: 23 employees

-Director compensation: \$9,250-13,500 in 2023 (BOD meetings comp'd at \$225/mtg.) up to six meetings per month

-Benefits: Unknown

Las Galinas Valley Sanitary District (Marin): 31 employees

-Director Compensation: \$252.70 per meeting, for a total of \$6,064.80 in 2023 for BOD meetings, up to six meetings per month; plus up to \$12,129.60 for additional meetings

-Benefits: \$200 medical insurance reimbursement

Ironhorse Sanitary District (Oakley, Contra Costa County): 28 employees

-Director Compensation: \$5,950 up to \$10,710 in 2023

-Benefits up to \$13,051 annually

Mountain View Sanitary District (Martinez, CA): 20 employees

-Director Compensation: \$3,686.32 up to \$7,548 per year in 2023

-Benefits: up to \$15,374.52 annually

Novato Sanitary District: 22 employees

-Director Compensation: up to \$5,850 in 2023 (\$225 per meeting) up to six days per month.

-Benefits: \$200 reimbursement per month