



**CARMEL AREA WASTEWATER DISTRICT (CAWD)
SALARY & BENEFIT COMMITTEE MEETING MINUTES**

December 15, 2020 at 2:00 p.m.

Via "ZOOM"

CALL TO ORDER - ROLL CALL The meeting commenced at 2:00 p.m.

Present: Director Michael Rachel, Committee member
 President Ken White, Committee member
 General Manager, Barbara Buikema

Absent: Karla Cristi, CMMS/Plant Administrative Assistant

Others: Patrick Treanor, Plant Engineer
 Kevin Young, Plant Supervisor
 Mark Napier, Collection Worker II

AGENDA ITEMS:

CLOSED SESSION:

1. Conference with Labor Negotiator regarding employee health insurance negotiations – Government Code § 54956 et seq.; &
2. Conference with Labor Negotiator regarding the General Manager annual salary request – Government Code § 54956 et seq.

The Salary & Benefits Committee came out of closed session at 3:30 p.m. and Barbara Buikema, General Manager, announced that the Committee had taken up the matters agendaized and approved increase in employee health benefits with instructions to return to full Board at next regular meeting to approve their actions, there were no additional reportable actions taken. The Committee then reconvened to open session at 3:31 p.m.

ADJOURNMENT: *There being no further business to come before the Committee, the meeting concluded at 3:34 p.m. The next Regular Board Meeting will be held at 9:00 a.m., Thursday, January 28, 2021, or an alternate acceptable date, via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

As Reported To:



Barbara Buikema, General Manager

APPROVED:



Ken White, President