## RESOLUTION NO. 2022-32

A RESOLUTION RATIFYING THE EMPLOYEE MEMORANDUM OF UNDERSTANDING (MOU) DATED JUNE 30, 2022 AND EFFECTIVE JULY 1, 2022

Referencing the 2019-2021 Contract Negotiating Ground Rules

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WHEREAS, the Board of Directors agreed to and was a signatory to the 2019-2021 Contract Negotiating Ground Rules with employees dated November 6, 2019; and

WHEREAS, said contract states that when a total agreement is ratified the parties will enter into a written Memorandum of Understanding; and

WHEREAS, the Board of Directors has been presented with a Memorandum of Understanding executed by the Employee Negotiators that is satisfactory to them in both form and content.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District that it does hereby authorize ratifying the Employee Memorandum of Understanding attached to this resolution and made a part hereof.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on June 30, 2022 by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: D'AMBROSIO,

TOWNSEND, RACHEL AND SIEGFRIED

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

Ken White, President of the Board

ATTEST:

Domine Barringer, Secretary of the Board