

**ORDINANCE No. 2025-01**

**ORDINANCE ADJUSTING AND SETTING  
COMPENSATION AND BENEFITS FOR BOARD MEMBERS**

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WHEREAS, on July 5, 2000, the California Legislature enacted Senate Bill (SB) 1559 (Chapter 86, Statutes 2000); and

WHEREAS, this bill amended Section 6489 of the California Health and Safety Code, authorizing sanitary district boards to, by ordinance, increase Board member compensation by five percent (5%) for each calendar year following the operative date of the last adjustment; and

WHEREAS, the last adjustment for the Board of the Carmel Area Wastewater District was in July, 2002; and

WHEREAS, the California Water Code section 20200 *et seq.*, which have been incorporated into the Sanitary District Act, require that any such increase be by ordinance and shall not become effective for at least sixty (60) days from the date of final passage; and

WHEREAS, the California Government Code provides that special districts may provide benefits to directors.

EFFECTIVE DATE. Upon adoption, this Ordinance shall be entered in the minutes of the Carmel Area Wastewater District Board, and shall be published in a newspaper of general circulation published in the District.

NOW THEREFORE, the Board of Directors of the Carmel Area Wastewater District does ordain as follows:

- 1.) Ordinance 02-02 is hereby repealed in its entirety.
- 2.) Board stipends: Pursuant to Health and Safety Code section 6489, compensation for Board of Directors for each day's attendance at meetings of the Board or for each day's service rendered as a Director by request of the Board, is hereby established as follows:

Each member of the Board shall receive \$200 for attendance at meetings of the Board or for each day's service rendered, except that the President shall receive \$250 for such attendance or service, and that such compensation shall not exceed a total of six days in any calendar month, together with any expenses incident thereto.

- 3.) Stipend policy may be changed by Board resolution, as set forth in **Administrative Code 21.022** ~~201-A, which is attached hereto.~~ Application of and changes in the stipend policy by Board resolution may not include increases in the stipend, which pursuant Health and Safety Code section 6489 may only be increased by ordinance.
- 4.) District Dental and Vision benefits shall also be conferred on members of the Board, pursuant to Government Code sections 53201 and 53205.1.
- 5.) Severability: The Board declares that each section, subsection, paragraph, subparagraph, sentence, clause or phrase of this ordinance, is severable and independent of every other section, subsection, paragraph, subparagraph, sentence, clause and phrase of this ordinance. If any section, subsection, paragraph, subparagraph, sentence, clause or phrase of this ordinance is held invalid, the Board declares that it would have adopted the remaining provisions of this ordinance irrespective of the portion held invalid, and further declares its express intent that the remaining portions of this ordinance should remain in effect after the invalid portion has been eliminated.
- 6.) Publication: Following adoption, this ordinance shall be published in a newspaper of general circulation published in the District.
- 7.) Effective Date: This ordinance shall take effect and be in force sixty (60) days after final passage of this ordinance.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on June 26, 2025, by the following vote:

AYES: Board Members:

NOES: Board Members:

ABSENT: Board Members:

ABSTAIN: Board Members

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Ken White, President of the Board

Attest: \_\_\_\_\_

Domine Barringer, Board Clerk