



**CARMEL AREA WASTEWATER DISTRICT (CAWD)  
SALARY & BENEFITS COMMITTEE MINUTES  
December 19, 2019**

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**CALL TO ORDER - ROLL CALL** The meeting was called to order at 10:00 a.m.

**Present:** President Ken White, Committee member; Director Michael Rachel, Committee member

**Absent:** none

**Others:** Barbara Buikema, General Manager, Carmel Area Wastewater District (CAWD)

**OPENING SESSION**

**1. Appearances/Public Comments:**

None

**2. Agenda Changes:**

There were no agenda changes.

The Committee convened to closed session at 10:03 a.m.

**CLOSED SESSION**

**3.** The Committee discussed the Employee Proposal and gave instruction to the General Manager to respond to Employee Negotiators.

**ADJOURNMENT**

*There being no further business to come before the Committee, the meeting was adjourned at 10:30 a.m. The next Regular Meeting will be held at 9:00 a.m., Thursday, January 30, 2020 or an alternate, acceptable date, in the Board Room of the District Office, 3945 Rio Road, Carmel, CA 93923.*

**As Reported To:**

**Kristina Pacheco, Secretary to the Board**

**APPROVED:**

**Ken White, President**