

RESOLUTION NO. 2025-23  
DESIGNATING CLASSIFICATION TITLE IN THE  
CARMEL AREA WASTEWATER DISTRICT  
AND PROVIDING FOR THE NUMBER OF POSITIONS AND  
MONTHLY SALARY RANGES FOR NON-REPRESENTED EMPLOYEES

BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District as follows:

Section 1. That the "Positions", "Classification Titles" and "Salary Ranges and Steps" enumerated below are hereby adopted for Non-Represented positions of employment in the Carmel Area Wastewater District:

Positions		Classification Titles	SALARY STEPS				
			A	B	C	D	E
<b>Non Represented Positions</b>							
1	48	District Engineer	16,889.48	17,733.96	18,620.66	19,551.69	20,529.27
1	n/a	General Manager					20,217.06
1	40	Principal Engineer	13,861.97	14,555.07	15,282.83	16,046.97	16,849.32
1	38	Facilities Manager	13,194.04	13,853.74	14,546.43	15,273.75	16,037.44
1	34	Chief Plant Operator	11,953.14	12,550.80	13,178.34	13,837.26	14,529.12
1	34	Operations Superintendent	11,953.14	12,550.80	13,178.34	13,837.26	14,529.12
1	34	Laboratory Manager	11,953.14	12,550.80	13,178.34	13,837.26	14,529.12
1	34	Collection System Superintendent	11,953.14	12,550.80	13,178.34	13,837.26	14,529.12
1	33	Associate Engineer	11,661.61	12,244.69	12,856.93	13,499.77	14,174.76
1	29	Principal Accountant	10,564.85	11,093.09	11,647.75	12,230.13	12,841.64
1	29	Wastewater System Analyst	10,564.85	11,093.09	11,647.75	12,230.13	12,841.64
0	28	<del>Operations Supervisor</del>	10,307.16	10,822.52	11,363.64	11,931.83	12,528.42
1	23	Executive Administrative Assistant /Board Clerk	9,110.03	9,565.53	10,043.81	10,546.00	11,073.30
12		<b>Total Positions authorized</b>					

Section 2. That salaries paid to occupants of said positions shall be administered in accordance with Ordinance 97-2 titled "Personnel Policies".

Section 3. The Provisions hereof shall be in force and in effect as of May 5, 2025.

Section 4. That this resolution supercedes 2025-18 in its entirety.


PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on April 24, 2025, by the following vote:

AYES: BOARD MEMBER PRESIDENT WHITE, DIRECTORS: COLE, LONERGAN, SIEGFRIED, URQUHART

NOES: BOARD MEMBER

ABSENT: BOARD MEMBER

ABSTAIN: BOARD MEMBER

  
Ken White, President of the Board

ATTEST: Domine Barringer  
Domine Barringer, Board Clerk