## RESOLUTION NO. 2022-67

A RESOLUTION RATIFYING THE RECOMMENDATION OF THE SALARY AND BENEFITS COMMITTEE FOR THE DISTRICT TO ACCEPT A 2.5% INCREASE OF A FULL 5.0% INCREASE AND THE EMPLOYEES AGREE TO ACCEPT THE REMAINING 2.5% IN HEALTH INSURANCE RATES EFFECTVE JANUARY 1, 2023

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WHEREAS, the Board of Directors agrees to accept a 2.5% increase in health insurance rates for calendar year 2023; and

WHEREAS, the District recognizes that the full increase is 5.0% and agrees to split said increase 50/50 with employees; and

WHEREAS, the Salary and Benefits Committee agreed to accept said rate increase effective January 1, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Carmel Area Wastewater District, does determine, find and order as follows, that the Salary and Benefits Committee's decision to approve the health insurance rate increase of 2.5% was appropriate and ratifies their decision for 2023.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on December 8, 2022, by the following vote:

AYES:

BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS:

D'AMBROSIO, RACHEL, SIEGFRIED AND URQUHART

NOES:

**BOARD MEMBERS:** 

ABSENT:

**BOARD MEMBERS:** 

ABSTAIN:

**BOARD MEMBERS:** 

Ken White, President of the Board

ATTEST:

Domine Barringer, Secretary to the Board