

RESOLUTION NO. 2025-25

A RESOLUTION AUTHORIZING THE GENERAL MANAGER TO ENTER INTO A CONTRACT WITH COLLABORATIVE STRATEGIES IN AN AMOUNT NOT TO EXCEED \$79,000 FOR STAFF TRAINING

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WHEREAS, the District accepts the Vision for the Future document presented at the May 29, 2025 meeting and agrees it accurately reflects the state of the workforce at the treatment plant; and

WHEREAS, the Board agrees that the next step in this process is to engage in the training offered by Collaborative Strategies Consulting, Inc. in order to capitalize on the energy at the plant and provide training requested by staff; and

WHEREAS, the District has determined the best way to capitalize on the momentum at the plant is to engage Collaborative Strategies Consulting, Inc., in the Leadership Training Program, the Nine Initiatives Training, the Problem Solving Training, and the Continuous Improvement/Innovation Training in a total amount not to exceed \$79,000.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District, which is convinced by the staff report on May 29, 2025, that this proposal has merit and hereby authorizes the General Manager enter into a training contract with Collaborative Strategies in the amount of \$79,000.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on May 29, 2025, by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: COLE,
LONERGAN, SIEGFRIED, URQUHART
NOES: BOARD MEMBERS:
ABSENT: BOARD MEMBERS:
ABSTAIN: BOARD MEMBERS:



Ken White, President of the Board

ATTEST:

Domine Barringer
Domine Barringer, Board Clerk