

RESOLUTION NO. 2025-53

A RESOLUTION AUTHORIZING AN INCREASE IN ADMIN LEAVE FOR NON REPRESENTED EMPLOYEES TO 48 HOURS PER YEAR

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WHEREAS, during the 2025 negotiations the non-represented employee group asked for an additional 8 hours of Admin Leave per calendar year; and

WHEREAS, the Salary & Benefits Committee agreed with this request as reasonable; and

WHEREAS, effective July 1, 2025 this will go into effect

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Carmel Area Wastewater District (CAWD) is convinced by the staff report that approval of the policy to increase Administrative Leave for non-represented employees is fair and appropriate.

The Board of Directors further finds that the approval of and increase to Admin Leave of 8 hours annual meets the Districts goal of running the District in a cost effective manner.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Area Wastewater District duly held on August 28, 2025 by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: COLE, SIEGFRIED, URQUHART

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:



Ken White, President of the Board

ATTEST: Domine Barringer  
Domine Barringer, Board Clerk