

**RESOLUTION NO. 2024-57**  
DESIGNATING CLASSIFICATION TITLES IN THE  
CARMEL AREA WASTEWATER DISTRICT  
AND PROVIDING FOR THE NUMBER OF POSITIONS AND  
MONTHLY SALARY RANGES FOR **REPRESENTED** EMPLOYEES

BE IT RESOLVED by the Board of Directors of the Carmel Area Wastewater District as follows:

Section 1. That the "Positions", "Classification Titles" and "Salary Ranges and Steps" enumerated below are hereby adopted for Represented positions of employment in the Carmel Area Wastewater District:

Positions	Range	Classification Titles	SALARY			STEPS	
			A	B	C	D	E
<b>Represented Positions</b>							
<b>Treatment Maintenance</b>							
3	20	Senior Operator	8,459.55	8,882.52	9,326.65	9,792.98	10,282.63
2	20	Laboratory Analyst II/Environmental Inspector	8,459.55	8,882.52	9,326.65	9,792.98	10,282.63
1	21	Safety/Regulatory Compliance Administrator I	8,671.06	9,104.61	9,559.84	10,037.84	10,539.73
1	19	Maintenance Mechanic III	8,253.21	8,665.87	9,099.16	9,554.12	10,031.82
3	17	Plant Operator II	7,855.53	8,248.31	8,660.73	9,093.76	9,548.45
1	17	Purchaser Plant Asset Coordinator	7,855.53	8,248.31	8,660.73	9,093.76	9,548.45
0	16	Laboratory Analyst I/Environmental Inspector	7,663.94	8,047.13	8,449.49	8,871.96	9,315.56
1	15	Maintenance Mechanic II	7,477.01	7,850.86	8,243.41	8,655.58	9,088.36
0	14	Maintenance Worker II	7,294.65	7,659.38	8,042.35	8,444.47	8,866.69
1	12	Plant Operator I	6,943.14	7,290.30	7,654.81	8,037.56	8,439.43
0	12	Maintenance Mechanic I	6,943.14	7,290.30	7,654.81	8,037.56	8,439.43
0	9	Maintenance Worker I	6,447.41	6,769.78	7,108.27	7,463.68	7,836.87
<b>Collection Maintenance</b>							
4	19	Collection/Maintenance Worker III	8,253.21	8,665.87	9,099.16	9,554.12	10,031.82
0	11	Collection/Maintenance Worker II	6,773.79	7,112.48	7,468.10	7,841.51	8,233.58
1	6	Collection/Maintenance Worker I	5,987.05	6,286.40	6,600.72	6,930.76	7,277.30
0	6	Collection/Maintenance Utility Worker I	5,987.05	6,286.40	6,600.72	6,930.76	7,277.30
<b>18.0</b>		<b>Total Positions authorized</b>					

Section 2. That salaries paid to occupants of said positions shall be administered in accordance with Ordinance No. 97-2 titled "Personnel Policies".

Section 3. The Provisions hereof shall be in force and effect as of November 21, 2024

Section 4. That this resolution supercedes 2024-34 in its entirety.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Carmel Wastewater District duly held on November 21, 2024, by the following vote:

AYES: BOARD MEMBERS: PRESIDENT WHITE, DIRECTORS: COLL, RACHEL, SIEGFRIED

NOES: BOARD MEMBERS:

ABSENT: BOARD MEMBERS: DIRECTOR URQUHART

ABSTAIN: BOARD MEMBERS:

  
Ken White, President of the Board

ATTEST:

  
Domine Barringer, Board Clerk