

Revision-done after the posting of the board packet.

Board Policies & Procedures	Topic No.: 201-A Administrative Code 21.022
Function: Compensation	Topic: <b>Board Member Compensation</b>
Effective Date: 6-26-2025	Date: June 2025

This policy establishes the application of Board compensation for attendance at meetings and various Board approved activities, and replaces prior Board policy found on the District's Administrative Code at 21.022

~~201-A.1A.~~ Directors of Carmel Area Wastewater District (CAWD) shall be compensated per the most recent Board Compensation Ordinance.

~~201-A.2B.~~ Directors shall be compensated for each day's attendance at meetings of the Board, a Committee of the Board, or for each day's service rendered as a Director by request of the Board ("daily compensation"), not exceeding a total of six (6) days in any calendar month per the current Ordinance. Regardless of the number of meetings on a single day, compensation is per day.

~~201-A.3~~ The Board, at their discretion, may increase director and board president compensation at any time via Ordinance.

~~201-A.4C~~ It is the further policy of the District that before requesting authorization to attend an event other than those identified in this policy at ~~D~~ 201-A.5, where compensation and/or reimbursement is requested, the director shall assess the benefit to the District and shall only seek compensation and/or reimbursement if he/she in good faith concludes attendance is a significant benefit to CAWD as to qualify as the District's official business for which a Director may receive compensation.

~~201-A.5D~~ In addition to CAWD Board of Director Meetings and Committee meetings, the District has concluded that attendance at the following meetings are generally beneficial to the District and that these events are deemed to be the official business of the District for which a Director may receive compensation:

- Pebble Beach Community Services District (PBCSD)
- CAWD/PBCSD Reclamation Management Committee (RMC)
- California Association of Sanitation Agencies (CASA), meetings and other approved events
- California Special Districts Association (CSDA), meetings and other approved events

~~201-A.6~~**E** CAWD holds itself exempt from providing compensation for its Directors who participate on “Other” Boards which do not provide their directors compensation for their services.

~~201-A.7~~**F** Attendance at all other seminars, meetings or events will be evaluated by the District Board of Directors to determine if participation is a significant benefit to the District and therefore the District’s official business for which a Director may receive compensation.

~~201-A.8~~**G** District Board members requesting attendance at meetings other than those identified above in ~~D 201-A.5~~, including meetings of organizations related to District business, training, conference and/or seminars, shall submit their request to the entire Board at least ten business days prior to the regular monthly Board meeting before the event.

~~201-A.9~~**H** Approved multi-day conferences, seminars, or events shall be compensated as one day. A Director may apply to the Board for further compensation if such activity, training or event merits it.

~~201-A.10~~**I** Online or web-based events, whether meetings or training, must be authorized in advance per A.7 and shall only be compensated if the online event is in excess of two hours. **And Further** only the first day of such multi day online event shall be compensated, whether on consecutive days or non-consecutive days. A Director may apply to the Board for further compensation if such activity, training or event merits it.

~~201-A-11~~ J Travel time shall not be compensated. However, reimbursement for costs to travel and attend District approved events shall be compensated under the District Reimbursement Policy. 23.068 Administrative Code.