CARMEL AREA WASTEWATER DISTRICT

SALARY & BENEFITS STANDING COMMITTEE MEETING

Via Teleconference & In Person
3945 Rio Road
Carmel, CA 93923

NOTICE & AGENDA

2:00 p.m. Friday, September 26, 2025

Board Members will be attending this meeting In-Person (or otherwise virtually via applicable teleconferencing provisions set forth in the Brown Act). The public may attend this meeting under either option of a hybrid format: In-person, as noted above, or virtually.

To access the meeting via Zoom or please visit our website at www.cawd.org or call 1 (669) 900-9128 and use Webinar ID: 881 0880 8620 and Pass Code: 103600.

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at 3945 Rio Road, Carmel CA 93922 or via email at downstream@cawd.org, at least 24 hours before the meeting. You may also submit comments via the "Chat" function available during the teleconference webinar online. All participants have access during the meeting to be recognized and utilize the platform to speak. Please use the virtual "raised hand" to be acknowledged or if in person comment during public comment section and wait to be recognized by the President.

If you need assistance in accessing this information, please call the CAWD office at 831-624-1248, Monday through Friday, 8:00 am to 5:00 pm.

CALL TO ORDER - ROLL CALL

White ____ Urquhart _____

1. **Appearances/Public Comments:** *Anyone wishing to address the Committee on a matter not appearing on the agenda may do so now. Public comment shall be limited to 3 minutes per person per topic. No action shall be taken on any item not appearing on the agenda.*

2. ***AGENDA CHANGES****: Any requests to move an item on the agenda will be considered at this time.*

3. **Discussion:** Hiring of Relatives

4. **ADJOURNMENT:** *The next Regular Board meeting will be held at 9:00 a.m., Thursday, October 30, 2025, in-person and via teleconference webinar. The teleconference webinar is hosted through Zoom and you may receive access by visiting our website homepage, www.cawd.org, calling the District office at 831-624-1248 or via email at downstream@cawd.org.*

Note: if you believe you possess any disability that would require special accommodations in order to attend this meeting, please call the Carmel Area Wastewater District at 831-624-1248, Monday – Friday between 8:00 a.m. & 5:00 p.m.